



Living Sky School Division No. 202

Procedure Type: Human Resources

Procedure Number: 5.10

Procedure Title: Teacher Related Experience

Legal References: *Provincial Collective Bargaining Agreement - Article 3*

Approval Date: August 31, 2016

Revision Date:

Background

In accordance with the Provincial Collective Bargaining Agreement between the Boards of Education and the Government of Saskatchewan and the Teachers of Saskatchewan, under Article 3.6 *Related Experience*, there is a requirement to establish a committee and processes for recognition of related experience of a teaching nature.

Procedures

1. Committee Members

- a) The Related Experience Committee shall consist of the Superintendent of Human Resources and the President or most senior member of the Tri-West Teachers' Association.

2. Committee Meetings and Objectives

- a) The Related Experience Committee shall meet as required at the call of the Superintendent of Human Resources in consultation with the Tri-West Teachers' Association member.
- b) The Committee shall meet to discuss applications for recognition of related experience.
- c) Written notification of the Committee's decision shall be sent to each applicant as soon as possible after a decision has been made.

3. Related Experience Criteria

- a) The individual must be under contract with Living Sky School Division.
- b) Applications must be submitted within six months of the commencement of employment with Living Sky School Division.
- c) A teaching certificate must have been one of the criteria of the position under consideration.
- d) The expectations of the position must have been very similar to those of a classroom teacher.

4. Related Experience Awards

- a) In the event the teacher's previous experience meets the above criteria, equivalent service will be awarded as related experience.

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